

Title: Striping Helper	Effective Date: September 18, 2019	Grade: VI	Job Category: Service-Maint.
Prior Title: Striping Helper	Prior Effective Date: June 22, 2019	Grade: VI	Page: 1 of 1

CHARACTERISTICS OF WORK

Under general supervision, this position is responsible for performing various manual labor duties and assisting a striping crew in the operation of a pavement striping truck.

EXAMPLES OF WORK

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas Department of Transportation is an "at will" employer.

- Drive pickup trucks while escorting striping machine.
- Assist in loading and unloading barrels of paint and 50 pound sacks of glass beads on supply van trailer.
- Flag traffic.
- Perform cleanup duties.
- Occasionally assist sign erection crews and work in sign shop or District.

MINIMUM REQUIREMENTS

Education and Experience: Ability to read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, and to respond to official inquiries, and to make entries on reports and records. Experience in striping procedures preferred.

Knowledge, Skills and Abilities: Ability to follow oral instructions. Ability to learn local street and highway names and numbers. Ability to learn to safely operate heavy equipment.

Physical Requirements: Ability to lift and carry 50 pounds with or without reasonable accommodation. Ability to stand and walk for extended periods. Ability to use hand tools and power equipment.

Working Conditions: Ability to work outdoors in all types of weather conditions. Constant statewide travel ('Constant statewide travel' for this position means overnight travel three to four nights per week depending on project location with reimbursement for expenses).

Licenses, Registrations and Certifications: Valid driver's license. Applicants for this position must obtain a Class A commercial driver's license (CDL) with tanker ("N") endorsement within 180 calendar days of hire. Failure to obtain the required CDL certification within the 180-day period may result in immediate termination. Successful applicants must meet the physical and mental requirements for a CDL.

A pre-employment drug/alcohol test will be conducted after a contingent offer of employment or transfer has been made, and prior to the candidate performing any work for the Department in that capacity. Internal applicants who are already in a safety-sensitive position will not be subject to pre-employment drug/alcohol testing; however, offers to internal applicants who are not in a safety-sensitive position will be contingent upon pre-employment drug/alcohol testing. Subject to additional drug/alcohol testing according to the provisions of the ARDOT Drug and Alcohol Testing Program.

